

SUMMARY

APPROVAL STATUS	Approved by New Zealand Cricket (ICC Full Member)
PAYMENT RELIABILITY	WCA / NZCPA have not received any player payment complaints in the past 24 months
COLLECTIVELY NEGOTIATED CONTRACT	Collectively negotiated by NZCPA on behalf of players
RIGHT TO ORGANISE	No opposition to players being affiliated to a players' association has been reported
SECURITY OVERVIEW	Eastern Star International Country Report available on request

KEY STANDARD CONTRACT TERMS

PLAYER ACQUISITION	No overseas player draft, maximum of two overseas players can be signed direct with team
TEAM SALARY CAP	\$250,000 total payment pool per women's team, no minimum or maximum payment for overseas players stipulated
CONTRACT LENGTH	Contract Year (for locally contracted players) – six weeks prior to first domestic match, until conclusion of final domestic match (approx. October – March) Competition period 19 December – 28 January (6 weeks)
PAYMENT DATES	Twice monthly during competition period
TERMINATION RIGHT IN EVENT OF INJURY	N/A
TERMINATION RIGHTS – OTHER	For Cause – for serious or persistent misconduct/breach of the contract. Unavailability for more than four weeks due to international selection

INSURANCE PROVISIONS

PRIVATE MEDICAL COVER	Player must maintain own Health Insurance for duration of the term, employer covers all reasonable costs of rehabilitation (less any costs covered by ACC legislation or the player's medical insurance)
PTD FROM CRICKET COVER	No details provided
PTD FROM ANY OCCUPATION	As above
ACCIDENTAL DEATH	As above

PLAYER COMMERCIAL RIGHTS SUMMARY

STRUCTURE	Exchanged via NZCPA trust (CPPT) to team/league
APPEARANCES	Permitted with sufficient advanced notice provided and ability to opt out in certain circumstances
USE OF IMAGE	At all times with min. 2 other players and always in team kit in capacity of a Super Smash cricketer, can use individuals' image for game promotion of game development appearances
BACK OF BAT BRANDING	Player owned, 10in2 permitted in addition to manufacturer – not conflicting with primary partner or lead competition partner, helmet is a team asset
PERSONAL ENDORSEMENTS RESTRICTIONS	Cannot conflict with primary partner or lead competition partner
DATA MANAGEMENT	Data included in "Player Property" definition and any use must be in accordance with the Player Property provisions of the Master Agreement

PLAYER SUPPORT

PLAYERS' ASSOCIATION	The New Zealand Cricket Players' Association (NZCPA) are the domestic players' association in NZ - Overseas contracted players are eligible for NZCPA membership, further details here
WELLBEING RESOURCES	Please contact jp@theworldca.com to access the WCA Player Hub Please contact Lesley.Elvidge@nzcpa.co.nz to access wellbeing support through the NZCPA Please click here for other WCA Leagues Hub Travel Resources
KEY CONTACTS	NZCPA Head of Player Services: Brad Rodden, brad.rodden@nzcpa.co.nz NZC Super Smash General Manager: Kristin Farrell, kristin.Farrell@nzc.nz