

## SUMMARY

<b>APPROVAL STATUS</b>	Approved Cricket - The ICC Sanctioning Regulations can be viewed <a href="#">here</a> . There are limited protections for players included in these Regulations and they have not been approved by, or negotiated by, WCA
<b>PAYMENT RELIABILITY</b>	WCA/PCA have not received any player payment complaints in the past 24 months
<b>COLLECTIVELY NEGOTIATED CONTRACT</b>	Collectively negotiated by PCA on behalf of players
<b>RIGHT TO ORGANISE</b>	No opposition to players being affiliated to a players' association has been reported
<b>SECURITY OVERVIEW</b>	Eastern Star International Country Report available on request

## KEY STANDARD CONTRACT TERMS

<b>PLAYER ACQUISITION</b>	Teams negotiate all signings direct with players/agents
<b>TEAM SALARY CAP</b>	Minimum County spend per season - £500,000. Maximum County Spend per season - £800,000
<b>CONTRACT LENGTH</b>	No minimum or maximum period
<b>PAYMENT DATES</b>	Monthly
<b>TERMINATION RIGHT IN EVENT OF INJURY</b>	Contract can be terminated in the event of missing 26 consecutive weeks, 13 of which must be in season
<b>TERMINATION RIGHTS – OTHER</b>	Clearly defined and extensive gross misconduct provisions

## INSURANCE PROVISIONS

<b>PRIVATE MEDICAL COVER</b>	Provided by Team but administered by ECB, on and off field injury treatment covered
<b>PTD FROM CRICKET COVER</b>	Up to £120,000 provided by PCA in the event they opt in to temporary membership
<b>PTD FROM ANY OCCUPATION</b>	£1m
<b>ACCIDENTAL DEATH</b>	£100,000 (Death in Service – 4 x salary)

## PLAYER COMMERCIAL RIGHTS SUMMARY

<b>STRUCTURE</b>	Exchanged via Player Contract
<b>APPEARANCES</b>	5 x commercial appearances, 5 x charity appearances plus on duty appearances of up to 1 hour
<b>USE OF IMAGE</b>	At all times with min. 2 other players and always in team kit in capacity of a County cricketer
<b>BACK OF BAT BRANDING</b>	Player owned, 10in2 permitted in addition to manufacturer – not conflicting with primary partner (SKY) or Club or Competition lead partner
<b>PERSONAL ENDORSEMENTS RESTRICTIONS</b>	Cannot conflict with primary partner (Sky) or lead competition partner
<b>DATA MANAGEMENT</b>	Extensive data management provisions in the contract to only be shared for medical, operational and performance purposes

## PLAYER SUPPORT

<b>PLAYERS' ASSOCIATION</b>	The Professional Cricketers' Association (PCA) are the domestic players' association in England & Wales - overseas players receive automatic membership of the PCA, further details <a href="#">here</a>
<b>WELLBEING RESOURCES</b>	Please contact <a href="mailto:jp@theworldca.com">jp@theworldca.com</a> to access the WCA Player Hub Please contact <a href="mailto:ian.thomas@thepca.co.uk">ian.thomas@thepca.co.uk</a> to access wellbeing support through the PCA Please click <a href="#">here</a> for other WCA Leagues Hub Travel Resources
<b>KEY CONTACTS</b>	PCA Director of Women's Cricket: Emma Reid, <a href="mailto:emma.reid@thepca.co.uk">emma.reid@thepca.co.uk</a> ECB Senior Regulations & Operations Manager: <a href="mailto:Emma.Davis-Bidgood@ecb.co.uk">Emma.Davis-Bidgood@ecb.co.uk</a>